


|  <p><b>foster<br/>parents</b><br/>British Columbia<br/>BCFFPA</p> <p><b>Board of Directors<br/>Meeting Minutes</b></p> <p><b>Vancouver Airport Marriott<br/>February 22 to 24, 2018<br/>Face to Face Meeting</b></p> | <p><i>In Attendance</i></p> <p>Marcy Perron, President<br/>Chad Hooker, Vice President<br/>Lance Bereck, Treasurer<br/>Tanya Tagmann, Secretary<br/>Tanya Hooker, Vancouver Island Delegate<br/>Kevin Daniel, Interior Delegate<br/>Walter Aguilar, Coast Fraser Delegate<br/>Jayne Wilson, Executive Director<br/>Ronda Sweeney, Community Network Manager</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <p><i>Absent</i></p> <p>MCFD Liaison</p>                                                                                                                                                                                                                                                                                         |
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| <p>A quorum being present, the meeting commenced at 6:35 p.m.<br/><b>*M/S/C (Moved/Seconded/Carried)</b></p>                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                  |
| TOPIC                                                                                                                                                                                                                                                                                                 | DETAIL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | MOTION or ACTION                                                                                                                                                                                                                                                                                                                 |
| 1. Strategic Planning                                                                                                                                                                                                                                                                                 | After a check in with each member, a strategic planning session was held. Notes will be drafted.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                  |
| 2. AGM Planning                                                                                                                                                                                                                                                                                       | <p>Board positions for election this year are President and Secretary. Discussion about eligibility and who may run.</p> <p>Jayne referred everyone to the AGM Conference Manual created as a guideline for planning our annual event. Feedback invited at any time. Manual should serve as a guideline and as a reference for any issues that come up from year to year.</p> <p>Ronda summarized 2018 AGM event layout. More free time this event as a cost saving measure and also to give people an opportunity to explore the area. Relax and rejuvenation night on Friday – unstructured time.</p> <p>Discussion and decision on topics for the conference day. A one day workshop on types of transitions, a one day working group on the System of Care planning, and foster parent health insurance packages (very short information session). Discussion about inclusion and diversity.</p> <p>Discussion about video conference options and opening up the conference day for agency staff to attend. Set a one day conference-only price. Video of conference topics would require consent of presenters.</p> <p><i>AGM 2019 Location</i><br/>Discussion about provincial regions. Request quotes from Harrison Hot Springs and Chilliwack locations.</p> <p><i>AGM 2020 Location</i><br/>Request quote from Kamloops locations.</p> | <p><b>ACTION</b> prepare a list of activities for participants for Friday night, seek transportation options to hot springs, identify nearby lodging options in case room block fills</p> <p><b>ACTION</b> provide presentation parameters for Coast Fraser delegate who can present on foster parent transition experiences</p> |

| TOPIC                 | DETAIL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | MOTION or ACTION                                                                                                                                                                                                                                                                                           |      |               |      |               |      |                       |    |               |      |               |      |               |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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|                       | <p><i>Board Face to Face Meeting Locations</i><br/>Do a cost comparison. It may be useful for price negotiations to host the face to face Board meeting at the next AGM location.</p> <p>When funding allows, the ED would like to host a staff teambuilding retreat. Discussion about staff development and identifying strengths. Ronda spoke about her personal plan and strategies. Discussion.</p> <p><i>BCFFPA AGM Date</i><br/>Discussion about the detailed outline of office schedule for the year and the workload through the spring months that make hosting an AGM in May prohibitive. Note that office staff would have preferred a spring season AGM themselves as with an AGM held in October the staff responsible for the event don't have an opportunity for summer vacations.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <p><b>MOTION</b> not to move forward with the AGM 2017 Motion (06/AGM/2017) to move the AGM date back to May for all the reasons documented.<br/>Tanya T./Kevin</p> <p><b>ACTION</b> ensure that members are aware of the discussion and the documented reasons why a May AGM is no longer manageable.</p> |      |               |      |               |      |                       |    |               |      |               |      |               |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 3. Various Topics     | <p><i>BCFFPA Branches</i><br/>We could use BCFFPA's branches to promote PRIDE training.</p> <p>We aren't receiving consistent reporting from our branches. Board commitments for branch members can be challenging with no new recruits to take on positions. Discussion about funding branches.</p> <p>What are the foster home numbers compared to 5 years ago?</p> <table border="1" data-bbox="500 1150 1151 1388"> <tbody> <tr> <td>2011 December</td> <td>3277</td> </tr> <tr> <td>2012 December</td> <td>3192</td> </tr> <tr> <td>2013 December</td> <td>3030</td> </tr> <tr> <td>NO STATS FOR Dec 2013</td> <td>--</td> </tr> <tr> <td>2015 December</td> <td>2735</td> </tr> <tr> <td>2016 December</td> <td>2608</td> </tr> <tr> <td>2017 December</td> <td>2370</td> </tr> </tbody> </table> <p><b>Loss of 907 foster homes in 6 years.</b></p> <p>Discussion about membership numbers.</p> <p>Discussion about starting new branch in Coquitlam.</p> <p>Is there any update about the CSN homes around the province?</p> <p><i>Foster Parent Rights</i><br/>Restructure and compare to other provinces then contact MLA regarding legislation of the Rights document.</p> <p>Discussion about any guideline or age limitation regarding the use of baby monitors and in-home surveillance systems. Awareness of children's rights and caregiver rights to monitor their own home.</p> | 2011 December                                                                                                                                                                                                                                                                                              | 3277 | 2012 December | 3192 | 2013 December | 3030 | NO STATS FOR Dec 2013 | -- | 2015 December | 2735 | 2016 December | 2608 | 2017 December | 2370 | <p><b>ACTION</b> inform Jill Franssen of branches and our ability to promote PRIDE training awareness through our community branches</p> <p><b>ACTION</b> discuss database changes with Ronda/Michelle</p> <p><b>ACTION</b> Coast Fraser delegate will submit letter to Ronda for distribution to members</p> <p><b>ACTION</b> create guidelines and objectives for branch network conference calls</p> <p><b>ACTION</b> seek MCFD information regarding guidelines or policy to cover technology/surveillance etc.</p> |
| 2011 December         | 3277                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                            |      |               |      |               |      |                       |    |               |      |               |      |               |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2012 December         | 3192                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                            |      |               |      |               |      |                       |    |               |      |               |      |               |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2013 December         | 3030                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                            |      |               |      |               |      |                       |    |               |      |               |      |               |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| NO STATS FOR Dec 2013 | --                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                            |      |               |      |               |      |                       |    |               |      |               |      |               |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2015 December         | 2735                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                            |      |               |      |               |      |                       |    |               |      |               |      |               |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2016 December         | 2608                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                            |      |               |      |               |      |                       |    |               |      |               |      |               |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2017 December         | 2370                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                            |      |               |      |               |      |                       |    |               |      |               |      |               |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

| TOPIC                          | DETAIL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | MOTION or ACTION                                                                                                                                                                                                           |
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|                                | <p><i>Union Affiliation</i><br/>General discussion on next steps, if any. BCFFPA should not be involved going forward. Suggestion of study perhaps by University of Athabasca Labor Studies.</p> <p><i>Executive Director Travel Budget</i><br/>ED discussed intention that BCFFPA not incur any cost as a result of ED's move to the Interior region. General discussion about real costs of business and travel. Decision to wait for response to proposal before establishing a budget.</p> <p><i>Discussion About Office Location</i><br/>Owners of the building are planning to sell but we have a reprieve about the timing. Should still seek a new location. Discussion about location and perception of Interior favoritism by other regions.</p> <p><i>Foster Parents Adopting</i><br/>Discussion about adopting foster children. Wondering what the general statistics for adoption breakdown are.</p> | <p><b>ACTION</b> seek statistics from MCFD on current ratio of adoption breakdowns</p>                                                                                                                                     |
| 4. Minutes of Previous Meeting | <p>Change the date (year) on last month's minutes.</p> <p>Change the date (year) on draft AGM minutes.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <p><b>MOTION</b> to accept the Minutes of January 22, 2018 meeting as amended.<br/>Chad/Tanya H.</p> <p><b>MOTION</b> to accept the draft Minutes of October 7, 2017 Annual General Meeting as amended.<br/>Marcy/Chad</p> |
| 5. Agenda                      | Added any additional topics to the "parking lot".                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                            |
| 6. President's Report          | <p>Attended the Kelowna branch meeting. Engaged in AGM fundraising.</p> <p>Met with Kelowna Resource Team Lead. Creating a mentor program and a cheat sheet for new foster parents.</p> <p>Attended Youth Advisory Council event sponsored by EDS. World café was very useful.</p> <p>Attended a Rotary meeting with fund developer and met with ADM of Service Delivery in Victoria. Informed T. Dobmeier of Smithers community situation and our reporting protocol to MCFD about large issues. Has agreed to facilitate introductions for President across the north region. T. Dobmeier confirmed the AGM bursary funds for this year.</p>                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                            |

| TOPIC                                                       | DETAIL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | MOTION or ACTION                                                                                                                                                                                       |
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| 7. Vice President's Report                                  | <p>Discussion about regional and provincial issues when representing BCFFPA on Vancouver Island.</p> <p>Will be in the office on March 19<sup>th</sup> for staff reviews.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                        |
| 8. Treasurer's Report                                       | <p>Reviewed financial statement to end of January 2018. Discussion of AGM costs and any possibility of lowering the cost for foster parents.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <p><b>MOTION</b> to accept the financial statements as presented.</p> <p style="text-align: right;">Marcy/Walter</p>                                                                                   |
| 9. Presentation About Social Innovation by Satvinder Basran | <p><i>Sat Basran, Project Manager, Community Social Services Employers Association of BC</i> provided a presentation about innovative ways to set goals and reach them. Is available to consult about future initiatives.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                        |
| 10. Executive Director's Report                             | <p>ED provided an update on trainings project and home study project.</p> <p>To date there is no response on the proposal to MCFD.</p> <p>2 names were put forward for honorary awards. Discussion about process to invite names for award recipients. Decision to restructure how names are gathered and an unbiased system for choosing the award recipient including biographies and possibly a scoring process.</p> <p>Put forward the special resolution for name change again this year.</p>                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                        |
| 11. Regional Delegate Reports                               | <p><i>Vancouver Island Region</i><br/> Issues in Duncan and Courtenay with relief and levels. Attended Nanaimo, Courtenay and Campbell River partnership meetings. Branch is busy and meets with DOO every 3 months.</p> <p>T. O'Connor is an advocate for PRIDE. FPSSS coordinators are directing foster parents to BCFFPA. An Island information tour would boost visibility. MCFD seems to be recognizing BCFFPA's role.</p> <p><i>North Region</i><br/> Opioid crisis is hitting hard. Many babies in the NICU.</p> <p>No partnership activity and the branch is struggling with no new interest. Provided protocol support that was requested by a resource worker.</p> <p>Discussion regarding 12 month hold on any further fostering placements if foster parent is adopting. This time period is a deterrent to adoption for foster parents.</p> | <p><b>ACTION</b> seek clarification why Island social workers are discouraged from joining in foster community events</p> <p><b>ACTION</b> look into the 12 month hold for foster parent adoptions</p> |

| TOPIC                | DETAIL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | MOTION or ACTION |
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|                      | <p>Relief forms are being filled out by foster parent rather than social workers. This transfers liability to the foster parent.</p> <p><i>Coast Fraser Region</i><br/> Hollyburn meeting once a month. Lots of new foster parents attend. There is an underlying tone of dislike toward BCFFPA. Our influence in the Vancouver area is low.</p> <p>Mission branch is proactive and engaged. Inviting new people. Lack of funding and little support in the Abbotsford community.</p> <p>Contracts and levels are being managed differently in Mission and Abbotsford. Ministry's response to the family in the news was punitive and has created more fear for contractors.</p> <p><i>Interior Region</i><br/> Macro board didn't meet this month. Kamloops and 100 Mile House had partnership meetings. Cranbrook fundraising for the AGM.</p> <p>Williams Lake CICs are becoming nomadic. Many calls to the RCMP. Youth are being returned to home regions to family, foster homes or group homes and not receiving the support they need through other programs.</p> <p>ICS dispersing training dollars to reach more caregivers.</p> |                  |
| 12. Ongoing Business | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                  |
| 13. New Business     | <p>Coast Fraser delegate could use some guidelines regarding a support. Will discuss with ED.</p> <p><i>"Election Reform"</i> How to support interested parties in running for our Board positions. Look at wording of election processes and the eligibility criteria of those who can run for president (wording) in the Bylaws. Discussion about:</p> <ul style="list-style-type: none"> <li>• Joining the Board by chairing a committee</li> <li>• How the Treasurer position is filled</li> <li>• How can we market the positions</li> <li>• Candidate package for those who want to join the Board</li> <li>• Candidate submissions as nominees</li> </ul> <p><i>Education Scholarships</i><br/> Low barrier scholarship. Change the name from General Scholarship Fund to BCFFPA Scholarship fund. Discussed "natural child bursary".</p>                                                                                                                                                                                                                                                                                          |                  |

| TOPIC            | DETAIL                                                                                                                                                                                                                                                                                                                                                                                               | MOTION or ACTION |
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|                  | <p><i>Maintenance Breakdown</i><br/>           Redo the maintenance breakdown based on realistic costs now. Compare to MCFD's budget for maintenance. Create a subcommittee for this?</p> <p>Look at hosting Indigenous Board positions</p> <p>Think about what projects we can implement through social innovation.</p> <p>Discuss a 2<sup>nd</sup> Coast Fraser position at upcoming meetings.</p> |                  |
| 14. Next Meeting | Next Board meeting on March 26, 2018 at 6:30 via conference call.                                                                                                                                                                                                                                                                                                                                    |                  |
|                  | Meeting adjourned at 2:00.                                                                                                                                                                                                                                                                                                                                                                           |                  |