

Resource Social Worker Training

Training Approach Modality Announcement

July 25, 2016

BCFFPA and MCFD are pleased to share the decision to work with the Justice Columbia to design and develop Resource Social worker training. Training will and DAAs in an online, facilitated delivery platform. Learners will progress based topics at their own pace while they connect with skilled trainers and activities and discussion forums, similar to the recently-released Permanency training program. Scheduled virtual check-ins will also be included to ensure learners keep pace with their cohort and to provide opportunities for discussion and networking. Learners will be asked to participate in field activities involving structured interactions with local team leaders. The training program will feature the following attributes:

- Cohort-based configuration, with ongoing virtual interaction between learners (e.g. discussion boards and virtual check-ins)
- Virtual activities and discussions facilitated by skilled trainers (responses will be provided within a set period of time)
- Access to skilled trainers throughout the entire program to ask questions
- Self-paced learning between scheduled check-ins
- Automated knowledge checks between each module
- Scheduled field activities and check-ins with a team leader to obtain mentorship and assist with knowledge retention through on-the-job practice
- Guides for team leaders to assist learners with the completion of field activities

The objective of the foundational resource social worker training is to impart learners with the fundamentals required to contribute effectively in their role and to promote practice consistency and adherence to standards throughout the province. This training assumes basic knowledge of the provincial government and the ministry and is the first specialized component in a progressive process of on-the-job learning, mentorship and community of practice that aims to prepare resource social workers for full functional capacity.

Next Steps

- Staff are working with the JIBC to develop curriculum for completion in November.
- A training pilot will occur in January 2017
- Stay tuned for updates

Institute of British Columbia will be available to both MCFD through several knowledge-colleagues through interactive activities and discussion forums, similar to the recently-released Permanency training program. Scheduled virtual check-ins will also be included to ensure learners keep pace with their cohort and to provide opportunities for discussion and networking. Learners will be asked to participate in field activities involving structured interactions with local team leaders. The training program will feature the following attributes:

BENEFITS

There are a number of benefits to a facilitated online curriculum:

Enhanced scheduling flexibility

No travel required – minimizes costs, associated overtime and time away from home

Engaging interactive experience

Standardized and consistent knowledge transfer

Ability to ask questions, share experiences and network

Embedded learning assessments – both trainer-led and automated

Aligns with popular contemporary adult learning methodology

Face-to-face structured clinical supervision is integrated into the curriculum

