

Board of Directors Pre-AGM Meeting May 21, 2015 Hilton Whistler Resort & Spa

In Attendance

Russell Pohl, President
Tamara Smith, Vice President
Rocky Hindmarch, Secretary (call-in)
Monica Buchanan, Coast Fraser
Heather Bayes, Interior
Amanda Lindquist, North (call-in)
Jayne Wilson, Executive Director
Ronda Sweeney, Finance and
Community Network Coordinator

Meeting commenced at 9:00 a.m. Quorum was present at 10:00 a.m.

*M/S/C (Moved/Seconded/Carried)

ACTION	DETAIL	MOTION or ACTION
1. AGM Event Summary	Ronda provided a walk-through of the whole AGM event from Thursday through to Saturday night.	
	The President and Vice President will introduce the workshop speakers.	
2. Education Project Summary	Jayne provided a summary of the Foster Parent Education Program development and the plans for sharing responsibilities for the Recruitment project.	
3. Membership Development	Discussion regarding complimentary memberships. Need to create a new welcome package and work on a list of discounts available to members. Discussion about the benefits of membership to foster parents and to BCFFPA of having members. How do we disseminate this information to non-member foster parents and the Ministry resource offices?	ACTION Create a proposal to MCFD regarding membership for foster parents. ACTION discuss membership recruitment with supportive Resource Team Leads.
	Currently we have 846 members.	
4. Website and Branding	Discussion regarding completion of the rebranding concept in stages, website design for upcoming reconfiguration and incorporating "another branch of the family tree" tag.	MOTION to exclude "BCFFPA" from the commonly used logo, to represent ourselves as Foster Parents BC and incorporate the tag line "another branch of the family tree". M/S/C Heather/Tamara
5. Retirement Acknowledgement	With our Treasurer's retirement, the Board would like to acknowledge her long contribution with a suitable gift. Discussion. Budget was set.	ACTION the office staff will contact Marcy to discuss what she would find most useful.
6. Approval of Minutes of Previous Meeting	No changes to the Minutes of April 27, 2015 meeting.	MOTION to accept the minutes of April 27, 2015 meeting as presented. M/S/C Heather/Monica

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7. Agenda	No additions or changes to the agenda.	
8. Board Development & Succession Planning	Discussion about necessary recruitment of additional Board members and planning for succession of executive roles. Invite former Board presidents to discuss. Monica and Amanda will participate as well.	ACTION to strike an ad hoc committee of current and past Board members to participate in development and succession planning.
9. 2016 AGM Location	Ronda provided a summary of properties and quotes received. Discussion about the options. Hesitation about returning to Sun Peaks due to lack of activity for conference breaks however this was the best quote received. Approval pending site visit and assessment.	MOTION to host the 2016 AGM in Sun Peaks pending a site visit and inspection for suitability. M/S/C Heather/Monica
10. Regional Delegate Reports	Interior Region – Heather Bayes The region's focus has been on the AGM. The Kelowna area challenges with MCFD's fostering culture is now appearing in Vernon area. Recent situation reported that MCFD has stated that foster parent is responsible for all CIC IDs; MCFD stated that "it's policy" that if a CIC is in a placement for 4 months it's considered permanent. Yet foster parent is still on a 30 day contract. Social activities being developed. Still dealing with over- capacities, poor treatment of foster parents and not remunerating properly for each child in placement (adjusting based on number of kids in the home). North Region – Amanda Lindquist Child and Youth in Care event planning taking place. Local, Team Leads, Amanda all meeting to discuss activities. Partnership meetings continue though they seem to be shifting focus into training and less partnership activity. Will be discussed at the Local. Some people unable to attend the AGM due to changes in CIC placements. (Added by Russell) Smithers: there is a group of foster parents who are taking action on the Ministry to have a Team Lead removed. Invited to attend a meeting in Smithers to represent BCFFPA and the foster parents. Amanda would like to be involved. Coast Fraser Region – Monica Buchanan Spoke to president of Chilliwack Local. Tamara is willing to visit the Local again to discuss continued activity and breathe some more passion into it. Mission Local is full of enthusiasm. Attended a coffee meeting. In Mission foster home payments are inconsistent even with the same Level homes. Some are feeling pushed into signing contracts.	

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	Abbotsford: connected with Eric regarding developing a new Local. One foster parent in Abbotsford is interested but needs more information. Surrey/Langley foster parent who is the president of the Safe Babies group will be chatting with Monica. Discussion regarding possible appropriate Board members from Coast Fraser area. 5-year strategic plan for MCFD focuses on youth transitions and will be asking foster parents to take more of a role in preparation. Vancouver Island: Some support cases being referred from FPSSS. The Rider Workshop attendance and FPSSS discussion was well attended.	
11. Finance	The 2015-2016 fiscal budgets were reviewed and discussed.	MOTION to accept the Federation's operations budget as presented. M/S/C Tamara/Heather MOTION to accept the education project budget as presented. M/S/C Heather/Tamara MOTION to place half the education contract funds received into a cashable GIC. Monica/Tamara
12. President's Report	Attended an MCFD Team Meeting in Surrey. Very good dialogue. FCSS meeting in June in Penticton.	
13. Vice President's Report	We have established the budget to hire another administrative staff member so that workload can be shuffled. This position will be for at least one year.	
14. Ongoing Business	Provincial Protocol Committee The discussion is a repetition of the last committee effort though the committee is mostly MCFD representatives. There are 3 agency staff and 1 foster parent. The plan is to place the policy internally which means we won't have access to it. A summary of the process will be distributed to the foster parents. The policy and process won't be transparent. The Quality of Care may come back under the Protocol Process. The intention of the Quality of Care is to resolve a	ACTION to write a letter officially requesting that a foster parent be assigned to each Quality of Care or Protocol investigation.
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	conflict whereas the Protocol is a formal investigation of a situation.	
	Contracted services have new guidelines for protocols.	
	Guardianship Forum in June Heather has reminded the committee that foster parents need a lot of notice to be able to plan to attend these events.	
	Registered Education Funding for All 7 Year Olds in BC First meeting is June 15 th . Doesn't seem to be much input needed from BCFFPA at this time.	
15. New Business	Contracted services have received a letter to sign that they will accommodate a 1% adjustment in wages as dictated by the Economic Stability Mandate. The Ministry will adjust contracts accordingly.	ACTION to look into the reason why the 1% increase did not apply to foster parents.
7. Next Meeting	Next meeting by conference call on June 22 nd , 2015.	
	Meeting adjourned at 1:10 pm	